THE LANDMARK BANGKOK SUSTAINABILITY POLICY AND APPROACH

The Landmark Bangkok, (operating under registered company name Siam Property Development Co., Ltd.) has a belief on enduring a viable and sustainable business. An organisation has to consistently deploy Sustainability Policy & Approach that is reinforced by our clean-defined vision, core values, business strategy and work-collaboratively with our stakeholders. We are then able to determine suitable action plans going forward.

Our method helps to cultivate mindset as well as strengthen our Sustainability Approach to enable Landmark/Lancaster to improve the economic, social and environmental performance of all our respective stakeholders.

As a major accommodation, meeting & events venues and food & beverage services organisation, we commit to strive for new ways of operating our business that support Sustainability.

We believe that by engaging our leadership and nurturing sustainability mindset to our team members will drive us towards achieving our Sustainability Objectives by converting our aspirations into actions and finally reducing negative and creating positive impacts on our economy, society and environment.

To achieve our Sustainability Objectives, the organisation sets Sustainability Guidelines as follows:

**Environmental Guidelines:** We are giving priority on protecting the environment and minimising negative impacts which can happen from our operation by controlling wastes and avoid single use plastic as much as possible. Additionally, we are reinforcing energy conservations as one of our key sustainability objectives through technology and best practices.

**Social Guidelines:** We commit to take part in helping to improve quality of life of children and youth in our surrounding communities via food donation program, education support that will allow them to become future employees and widen their career opportunities. While we are continuously training and developing our team members as well as supporting the career advancement for our talents, we are also embracing our people health and well-being, and at the same time promoting gender equality throughout the organisation.

**Economic Guidelines:** We are focusing on responsible consumption and production by actively seeking to conduct business with local and domestic sustainable suppliers, as well as be responsible for profitable business results towards our investors.

Tosaporn Sihanatkathakul  
Executive Director  
Landmark Lancaster Hotel Group